Form name	Integrated Impact Assessment	
Reference	ce IA556773292	
Date	24/10/2023	



Policy details

Request date	24/10/2023 15:41	
Directorate	PCC Regeneration	
Service	Place and Markets (Economic Development)	
Title of policy, service, function	Markets Strategy	
Type of policy, service, function	New	
What is the aim of your policy, service, function, project or strategy?	To update and focus the current markets provision to support the Economic Development Strategy work	
Has any consultation been undertaken for this proposal?	yes	
What were the outcomes of the consultations?	Taking into account feedback from High Street Tasks force, retailing and market traders, national best practice	
Has anything changed because of the consultation?	yes	
Please provide details	led by best practice nationally	
Did this inform your proposal?	yes	
Please provide details	led by best practice nationally	

Equality & diversity - will it have any positive/negative impacts on the protected characteristics?

With the above in mind and following data analysis, who is the policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?	No - designed to increase inclusion	
Will any of those groups be affected in a different way to others because of your policy, project, service, function, or strategy?	No - designed to increase inclusion	
If you are directly or indirectly discriminating, how are you going to mitigate the negative impact?	No	
Who have you consulted with or are planning to consult with and what was/will be your consultation methodology?	Traders / retailers, High Street Taskforce	
How are you going to review the policy, service, project or strategy, how often and who will be responsible?	ongoing led by the Place and Markets Manager and detailed in the action plan	

Crime - Will it make our city safer?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	Increased activity in areas to promote reduction in antisocial behaviour see Action Plan for review and monitoring	
How are you going to measure/check the impact of your proposal?		

Housing - will it provide good quality homes?

This section is not applicable to my policy	
policy	

Health - will this help promote healthy, safe and independent living?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	Action plan links to public health initiatives
How are you going to measure/check the impact of your proposal?	see Action Plan

Income deprivation and poverty - will it consider income deprivation and reduce poverty?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	Increased self employment opportunities for start up (including those on unemployment benefits)	
How are you going to measure/check the impact of your proposal?	see Action Plan	

Carbon emissions - will it reduce carbon emissions?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	Environment, energy consumption and waste, including promoted recycling	
How are you going to measure/check the impact of your proposal?	See action plan	

Energy use - will it reduce energy use?

This section is not applicable to my policy

Climate change mitigation and flooding - will it proactively mitigate against a changing climate and flooding?

Natural environment - will it ensure	public spaces	are greener,	more
sustainable and well-maintained?			

This section is not applicable to my policy	
policy	

Air quality - will it improve air quality?

This section is not applicable to my policy	
p s y	

Transport - will it make transport more sustainable and safer for the whole community?

This section is not applicable to my	
policy	

Waste management - will it increase recycling and reduce the production of waste?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	commercial waste best practice and promotion
How are you going to measure/check the impact of your proposal?	see Action Plan

Culture and heritage - will it promote, protect and enhance our culture and heritage?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	promotes opportunities for creative industries and innovative use of heritage space. Increased footfall and dwelling in key city centre locations
How are you going to measure/check the impact of your proposal?	see Action Plan

Employment and opportunities - will it promote the development of a skilled workforce?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	Increased opportunities, including self employment. Addressing self employment and 2nd jobs
How are you going to measure/check the impact of your proposal?	see action plan

Economy - will it encourage businesses to invest in the city, support sustainable growth and regeneration?

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?	supporting local economy and diversification of the high stress supporting employment and growth encouraging investment in the city centre supporting creative and business start up
How are you going to measure/check the impact of your proposal?	see action plan

Social value

Please explain how your policy, service,	
function, project or	Promotion includes support of CIC and social enterprises
strategy delivers	
Social Value	

Involvement

Who was involved in the Integrated impact assessment?	Jane Lamer - Head of Economic Development and Skills High Street Taskforce mentor (Neil Wild - external)
Name of the person completing this form	Rebecca Alexander
Date of completion	2023-10-24